

SSP SPECIFIC HAZARD ATTACHMENT: PREGNANCY

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ER Staff who may be pregnant should be particularly wary of health risks associated with some emergencies. In particular, unborn babies are much more sensitive to chemicals and can be affected by levels of exposure that would be considered safe for the mother. The DEM requires everyone who joins ER Staff and expects that she is pregnant to notify her Supervisor and the Incident Command Safety Officer as soon as possible. She should be removed immediately from any work activities that may cause her to come in contact with chemicals that could affect the baby. This work relocation may include a temporary reassignment to another position, but this reassignment shall not entail any loss of pay or position seniority.